



# HR TRAFFIC LIGHT AUDIT.

**FOCUS HR CAN PROVIDE  
PEACE OF MIND, COMPLIANCE  
AND HR RECOMMENDATIONS  
FOR YOUR BUSINESS.**

Getting the best out of our people involves a combination of adhering to often complex legislation and having great people practices to promote engagement, motivation and high performance.

We believe that businesses want to get this right and that great people practices lead to great teams and powerful businesses.



## OUR ONLINE HR TRAFFIC LIGHT AUDIT\* EXPLORES YOUR HR PRACTICES WITH THESE TWO KEY QUESTIONS IN MIND:

1. Do your systems show best practice for your business size?
2. Is your business compliant with IR regulations, wage rates, etc?

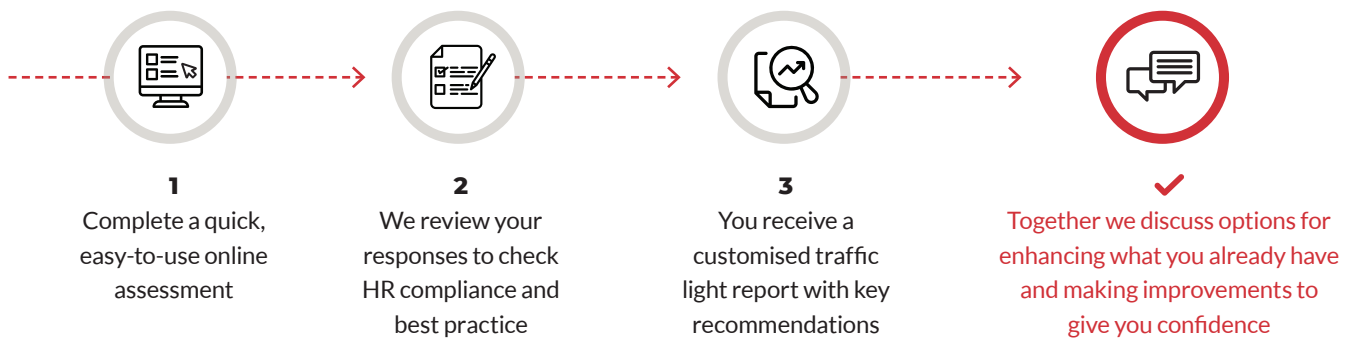
## THE FOCUS HR AUDIT FOLLOWS THE KEY MILESTONES IN AN EMPLOYEE'S JOURNEY FROM HIRE TO RETIRE



The report is presented using a simple traffic light system and provides analysis and recommendations on areas for improvement including:

- Recruitment and Selection
- Onboarding and Induction
- Awards and Contracts
- Administrative and Payroll Requirements
- Performance Enhancement and Development
- Performance Counselling and Discipline
- Cessation and Termination
- Policies

## GETTING A TRAFFIC LIGHT AUDIT REPORT IS EASY:



From hire to retire, we know that business owners want peace-of-mind that they are compliant in their HR practices and, better yet, applying best people practices.

Contact us today for an obligation-free consultation on how we can help your business get a clear gauge on current practices and recommendations on ways to improve.

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\* This is not a government audit. It is a proactive way for businesses to check in on their people practices to know their strengths and risks and develop an action plan around these.