



LEAD WITH FOCUS PROGRAM.

FOCUSED LEADERSHIP, EXTRAORDINARY IMPACT.

Whether you're stepping into a new role, navigating a career transition, or looking to strengthen your leadership presence, Focus HR's Lead with Focus program is designed to **empower you to thrive**.

Leadership isn't just about being at the top — it's about mastering the crucial moments that shape your growth and impact. The "middle" is where real day-to-day leadership happens, where you grow or refine your skills, balance competing priorities, and develop the resilience to navigate challenges.

WHO SHOULD ATTEND:

- Emerging Leaders
- New Managers
- Established Managers seeking to improve or refresh essential management skills

PROGRAM AGENDA:

Face-to-Face 3/4 Day Workshops

DiSC for Management

Unlock the power of DiSC to enhance your leadership style, improve team dynamics, and boost your effectiveness as a Manager

Conversational Capacity (Blanchard)

Develop the skills to engage in productive, respectful conversations, even during high-stakes or challenging situations

Blanchard Management Essentials

Gain essential management skills and practical tools from the Blanchard Management Essentials framework to lead with confidence and drive team success

One-hour Online Workshops

- Good Leadership Habits
- Personal Resilience
- Time Management
- Delegation
- Communication
- Delivering Feedback
- Managing Poor Performance

Focus Forums

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Cohort reflection on progress; relationship building and continued learning opportunity.

Focus End of Program Wrap

Join us for a wrap-up session to reflect on your leadership journey, celebrate your progress, and set a clear path to Focus Forward for continued growth and success.

COST:

Single delegate - \$4,429 + GST per person
2-3 delegates - \$3,543 + GST per person
4 or more delegates - \$3,100 + GST per person



Unlock your leadership team's full potential and drive your business forward with this comprehensive, high impact leadership development program.

Contact us today to discuss how this unique program combining industry leading training in DiSC, Blanchard, as well as Focus HR's uniquely crafted practical sessions can inspire and grow your leaders.

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