

LEAD WITH FOCUS PROGRAM.

FOCUSED LEADERSHIP, EXTRAORDINARY IMPACT.

Whether you're stepping into a new role, navigating a career transition, or looking to strengthen your leadership presence, Focus HR's Lead with Focus program is designed to empower you to thrive.

Leadership isn't just about being at the top — it's about mastering the crucial moments that shape your growth and impact. The "middle" is where real day-to-day leadership happens, where you grow or refine your skills, balance competing priorities, and develop the resilience to navigate challenges.

FOCUS HR 12-MONTH HIGH-IMPACT LEADERSHIP DEVELOPMENT PROGRAM



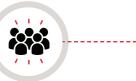












Good Leadership Habits

Discover the key habits that transform good leaders into great leaders!







Unlock the power of DiSC to enhance your leadership style, improve team dynamics, and boost your effectiveness as a Manager.



Face to face

Time Management

Master the art of time management to enhance productivity, reduce stress and lead more efficiently.



88 Online

Delegation

Learn key strategies for effective delegation to empower your team, increase productivity and strengthen your leadership impact.



1 hour B Online

Blanchard Management Essentials

Gain essential management skills and practical tools from the Blanchard Management Essentials framework to lead with confidence and drive team success.

Face to face



Focus Forums x3

Reflect on your progress with your learning cohort, exploring the challenges and successes faced when implementing your new leadership practices to fully embed new behaviours.

















Personal Resilience

Build your personal resilience in this workshop to navigate challenges with confidence, maintain focus under pressure, and lead with strength.







Delivering Feedback

Enhance your leadership impact by mastering the art of delivering constructive feedback that motivates growth and fosters a culture of improvement.



≜ Online

Conversational Capacity (Blanchard)

Develop the skills to engage in productive, respectful conversations, even during highstakes or challenging situations.



Face to face

Managing Poor Performance

Learn effective strategies for managing poor performance, fostering accountability, and driving improvement in your team.



1 hour Online

Communication

Enhance your leadership effectiveness by mastering communication strategies that foster clarity, collaboration, and trust within your team.



1 hour



End of Program Wrap

Join us for a wrap-up session to reflect on your leadership journey, celebrate your progress, and set a clear path to Focus Forward for continued growth and success.





IS IT FOR ME?

Emerging leaders

New managers

Established managers seeking to improve or refresh essential management skills

WHEN CAN I START?

Group intakes commence twice a year:

🚄 January

⊻ July

Bespoke in-house programs will be scheduled as requested to suit individual business needs.

HOW MUCH WILL IT BE?

Unlock this transformative experience with our Group Program, starting at just \$4,429* for the full 12-month journey.

Inquire about attractive discounts for multiple bookings, or request a bespoke quote tailored to your organisation's needs.

* +GST per person



30+ HOURS OF LEARNING CONTENT OVER 12 MONTHS

FACE TO FACE 3/4 DAY WORKSHOPS

DiSC for Management

Conversational
Capacity (Blanchard)

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Blanchard Management Essentials

ONE-HOUR WORKSHOPS

Good Leadership Habits

Personal Resilience

Time Management

✓ Delegation

Communication

✓ Delivering Feedback

Managing Poor Performance

APPLIED LEARNING

Focus Forums x3

End of Program Wrap



Unlock your leadership team's full potential and drive your business forward with this comprehensive, high-impact leadership development program.

Contact us today to discuss how this unique program combining industry leading training in DiSC, Blanchard, as well as Focus HR's uniquely crafted, practical sessions can inspire and grow your leaders.

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