

## FOCUS HR ARE AMAZING!

“Giving our company deeper character, solidarity, purpose and longevity”



## I CAN SLEEP AT NIGHT

“Developing an ambitious and detailed plan ... and achieving or beating all the goals set!”

## WHO OUR TEAM HAS WORKED WITH



We would love to chat to you about how this program can transform your business through winning people, culture and teams.

Contact us for an obligation-free chat today.

Phone 07 4765 3456  
[www.focushr.com.au](http://www.focushr.com.au)





# ENGAGED PEOPLE PROGRAM

**BUILD YOUR WINNING TEAM  
THROUGH STRATEGY, LEADERSHIP  
AND PEOPLE PRINCIPLES.**





## ISOLATION

“Everything relies on me and owning a business can be a lonely place.”

## FEAR

“I need a team because I can't do it on my own, but how do I get them doing the right thing, at the right time, in the right way and with the right attitude?”

## PEOPLE ISSUES

“People issues can be tricky and employees are more (ill) informed than ever – I'm bound to say the wrong thing and upset someone or break the rules.”

# CAN YOU RELATE?

We get it. Being in business can be tough and being a business Owner or CEO can be a lonely place to be. So we are here to make it easier - for you. Because we know you need your team to be working not just for you, but with you. And with each other.

**Engaged People** is a 12 month program designed to build winning teams through strategy, leadership and people practices.

Our expert team works alongside you across the course of one year to develop a suite of collateral, processes and procedures customised for your business. The end result is complete confidence in your compliance, freedom for you as a business owner and a competitive advantage for your business.

# YOU'RE IN GOOD HANDS

We have worked with over 400 companies to coach and guide owners and managers through setting the vision, managing people and developing great leaders.

The Engaged People Program unlocks your time and business' potential by building a high-performance business to give you:

## FREEDOM & FUN

Through clear strategy and alignment and closer connections, we create a business that owners truly enjoy running, with the financial and mental freedom to step back and take a break when they need it.

## COMPETITIVE ADVANTAGE

By attracting, developing and engaging the minds and hearts of great people, businesses gain a unique competitive advantage. You can copy processes, designs and documents, but you can't copy morale, culture and the power of the mind.

## CONFIDENCE

With quality systems in place and easy access to experts to point them in the right direction, we give owners and managers the confidence and peace of mind that they are doing the right thing.

# ENGAGED PEOPLE PROGRAM



To Achieve	You'll Receive
<p><b>VISION</b></p> <ul style="list-style-type: none"><li>• Clarity of direction and purpose</li><li>• Team alignment and focus</li><li>• Implementation plan</li></ul>	<ul style="list-style-type: none"><li>• Small business strategy workshop</li><li>• One-page strategic plan</li><li>• Quarterly review and reset rhythm and business level KPIs</li></ul>
<p><b>HR FUNDAMENTALS</b></p> <ul style="list-style-type: none"><li>• Compliant HR practices</li><li>• Clearly articulated expectations</li><li>• Easy to use HR tools</li></ul>	<ul style="list-style-type: none"><li>• Wage compliance</li><li>• Access to learning material (including FAQs and webinars)</li><li>• Core HR templates</li></ul>
<p><b>RELATIONSHIPS</b></p> <ul style="list-style-type: none"><li>• Stronger, more resilient teams</li><li>• Culture as a competitive advantage</li><li>• Engaged teams</li></ul>	<ul style="list-style-type: none"><li>• Onboarding program</li><li>• Culture workshop</li><li>• Staff surveys</li></ul>
<p><b>LEVERAGING</b></p> <ul style="list-style-type: none"><li>• Right people in the right seats</li><li>• Plan for filling the gaps</li><li>• Succession plan</li></ul>	<ul style="list-style-type: none"><li>• RASCI modelling</li><li>• Skills/Gap analysis</li><li>• Workforce planning</li></ul>
<p><b>LEADERSHIP</b></p> <ul style="list-style-type: none"><li>• Positive cultural impact</li><li>• Purposeful leadership</li></ul>	<ul style="list-style-type: none"><li>• Leading teams training sessions</li><li>• Leadership Enhance &amp; Aspire Program x 1 participant</li></ul>

BOOK A FREE CONSULTATION TO GET STARTED

