



YOUR PEOPLE AND CULTURE CONSULTANTS.



Our vision is to achieve mastery of our space by having a position on all things: **People | Leadership | Strategy.**

Focus HR has been a proud Toowoomba business since 2011. In that time our team has worked with hundreds of businesses, building relationships on mutual trust and speaking the truth.

We are more than just compliance consultants. Our big picture focus includes the key elements of **People, Leadership and Strategy**, ensuring that we provide you and your team with solutions for every step of the employment journey, from hire to retire.

We have a thirst for knowledge and a desire to share it generously. We love working alongside you to ensure you have the proven tools and bold strategies you require to become an employer of choice.

We would love to chat to you about how we can help your business.



You're in good hands...

Our Moonshot Goal...

to have a positive impact on the work lives of over 100,000 people by 2030, through coaching businesses in our approach of being able to value and respect each other in our working relationships.

We are best known for...

developing inspirational leaders, engaged teams and a strong sense of direction and purpose across organisations. After working with us, our clients believe that they **can** have a thriving business and feel focused and driven to succeed.

We get excited when..

great leadership and strong relationships combine with genuine motivation and drive. It creates an absolute powerhouse of a business when people who enjoy a strong connection are all energetically pulling in the same direction and experiencing fun and success on the journey.

We believe...

it shouldn't be this hard - we are on a mission to help people harness the power of finding mutual ground in their working relationships. If people are on the same page; understand each other's drivers and values and have each other's best interests in mind, winning people, culture and teams happen.

[BOOK A FREE CONSULTATION TO GET STARTED](#)



FOCUS HR ARE AMAZING!

“Giving our company deeper character, solidarity, purpose and longevity”



I CAN SLEEP AT NIGHT

“Developing an ambitious and detailed plan ... and achieving or beating all the goals set!”

Award winning team



Our services are all about...

People

Delivering tools for engaged, effective teams.

We work with businesses who need assistance with...

- Making sure people practices are compliant
- Dealing with people issues
- Motivating and retaining their valuable people
- Starting a new team member
- Exiting someone

Leadership

Enabling curious and courageous leaders.

Our team loves to work alongside businesses who need to...

- Improve leadership skills
- Confidently handle people issues
- Work on their culture

Strategy

Building bold strategies for robust businesses.

Business owners come to us when they want to...

- Clarify the company's direction
- Consider a company restructure
- Ensure the team is on the same page
- Plan for their future exit
- Reduce reliance on them



Chat to us about how we can help you transform your business through winning people, culture and teams.

Contact us for an obligation-free chat today.

Phone 07 4765 3456
www.focushr.com.au

