



UNLOCK YOUR BUSINESS POTENTIAL & TIME THROUGH WINNING TEAMS

Practical solutions to real world problems that directly affect your business bottom line.



FOCUS HR ARE AMAZING!

“Giving our company deeper character, solidarity, purpose and longevity”

CEO
THE ORGANIC FARM GATE



I CAN SLEEP AT NIGHT

“developing an ambitious and detailed plan ... and achieving or beating all the goals set!”

DIRECTOR
JOE WAGNER GROUP



**WHAT OUR
CLIENTS
LOOK LIKE**

A rowing team of seven people is shown from behind, rowing a long, narrow boat on a body of blue water. They are wearing white shirts and red vests. The water is splashing around the oars, which have red blades. The boat is moving towards the right side of the frame. A dark grey semi-transparent box is overlaid on the left side of the image, containing white text. There are also white L-shaped corner markers on the text box and in the bottom left corner of the image.

ENGAGED PEOPLE BURSARY





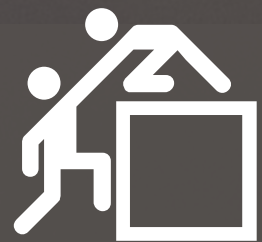
ENGAGED PEOPLE

OUR 5 PRINCIPLES





ENGAGED PEOPLE PRINCIPLE



LEADERSHIP



Leadership is a privilege, not a right.



ENGAGED PEOPLE PRINCIPLE



RELATIONSHIP



Respect trumps harmony, every time.

RACHAEL ROBERTSON





ENGAGED PEOPLE PRINCIPLE



VISION



The main thing is to keep the main thing the main thing.

STEPHEN COVEY



ENGAGED PEOPLE PRINCIPLE



LEVERAGING



Play to your strengths.



ENGAGED PEOPLE PRINCIPLE



FUNDAMENTALS



A few rules, repeated often.



WHEN YOU WORK WITH US

YOU'RE IN GOOD HANDS



Freedom & Fun

A business that gives you the lifestyle you want, without consuming your life.



Competitive Advantage

You can copy any asset a business has, but you can't copy its people.



Confidence

The peace of mind that you are in good hands.

ENGAGING PEOPLE

PROGRAM

	MONTH 1	MONTH 2	MONTH 3	MONTH 4	MONTH 5	MONTH 6	MONTH 7	MONTH 8	MONTH 9	MONTH 10	MONTH 11	MONTH 12
STEP 1 SNAPSHOT	KNOW YOUR BASELINE			PULSE STAFF SURVEY			PULSE STAFF SURVEY			PULSE STAFF SURVEY		
STEP 2 PAIN RELIEF	STRESS RELIEF											
STEP 3 FOUNDATIONS		PEACE OF MIND										
STEP 4 SETTING THE VISION				CONVICTION IN THE PLAN					QUARTERLY REVIEW AND RESET			QUARTERLY REVIEW AND RESET
STEP 5 MAPPING AND RESOURCING						SHARING THE LOAD						
STEP 6 BRING IN THE TEAM									BUILDING STRONG RELATIONSHIPS			
STEP 7 FUTURE PROOFING											CONFIDENCE TO LEAD INTO THE FUTURE	

BUT IT'S

not

FOR EVERYONE

Driven

Resourceful

Determined



FOCUS HR

WHY US?

We are small business owners bringing large enterprise experience

A carefully crafted team of generalist HR expertise with niche specialities they are each passionate about

Our clients tell us we give them confidence and peace of mind, knowing they can tap into an amazingly broad skill set to meet any people, strategy or leadership challenge they may face

Consulted to companies such as FKG; Hutchinsons; Catholic Education Department; and Federal Departments

We build your team


CAN YOU APPLY?

- ☑ head office in Toowoomba or surrounds
- ☑ privately owned
- ☑ at least 2 employees
- ☑ operating for at least 12 months
- ☑ financially viable
- ☑ You are prepared to put in some hard work to see your business succeed



WHAT YOU GAIN FROM APPLYING

- ☑ A business scorecard to know where you need to focus improvements
- ☑ Participation in workshops to give insights and tools you can implement immediately
- ☑ Learnings worth over \$1500



FOCUS HR

OUR ESSENCE

We are best known for developing inspirational leaders, engaged teams and building a strong sense of direction and purpose across organisations.



Apply for the bursary

The winner will be announced on the 12th of November 2021.



4765 3456

info@focushr.com.au